

Part-Time Registered Practical Nurse Surgical Services

About Us

Hanover & District Hospital (HDH) works with its partners to provide a full range of primary acute care hospital services and selected secondary services to meet the needs of the population of Hanover and the surrounding rural townships. HDH provides the people we service access to the care they need through 24/7 Emergency Department, Acute Care Unit (inclusive of medical/surgical beds and multipurpose ICU beds), Physiotherapy Program, Surgical Services Department, Family Centered Birthing Unit, Hemodialysis Unit, Palliative Care Services and Ambulatory Clinics.

HDH has proudly achieved "Accreditation with Exemplary Standing" for the fourth time through Accreditation Canada. This speaks to the entire organization and the way our staff in all departments work as one team.

We are strongly committed to creating and maintaining a workplace of choice where employees are recognized and valued. We invest in our employees, ensuring that our staff have the required support, training and resources to provide exceptional care. HDH strives to provide work-life balance and promotes a positive work culture. Joining HDH now is a chance to immerse yourself in a culturally collaborative, compassionate and innovative workplace. You will play a key role being part of healthcare team that addresses the needs of our community. You will broaden your expertise, increase your knowledge and have endless opportunities for growth.

If you want a patient-centered focus and think this is the workplace for you, we are looking for a Registered Practical Nurse (RPN) for our Surgical Services department.

HOURS – Currently Days, 8 hour shifts, requires on call including some weekends and statutory holidays (Subject to change in accordance to operational needs).

Wage Range – \$37.84 - \$38.64

Existing Vacancy - Yes

WHERE WE ARE LOCATED

The town of Hanover boasts numerous amenities including exceptional recreational, cultural, educational and employment opportunities that all contribute to a fantastic quality of life at an affordable rate. Centrally located to beaches, skiing, provincial parks, golfing, and cottage country, there is never a dull moment.

Two hours north of Toronto, Grey County offers beauty you can't get in the city along with a lifestyle that is more relaxed and family oriented. Close to the shores of Lake Huron and Georgian Bay...Paradise.

If you are a dynamic, energetic Registered Practical Nurse (RPN) that is looking for an exemplary workplace to call home, Grey County may be it!

YOU HAVE

- Registered and Current Certificate of Competence from College of Nurses of Ontario;
- Proficient in BLS;
- Successful completion of the Operating Room Certificate (or completion within six (6) months)
- Ability to scrub and provide care in the Day Surgery I and II setting
- Knowledge of current ORNAC standards
- Must be able to take on call duties and be available to reach hospital in thirty (30) minutes
- Sound assessment and communication skills;
- Demonstrated problem solving and decision-making skills;
- Effective interpersonal skills and ability to deal with patients, all levels of staff, physicians and the public;
- Competency in aseptic technique, administration of medications, point of care testing, IV initiation, IV medication administration and monitoring are essential;
- Ability and willingness to ensure patient safety, e.g. following routine practices, completing patient risk assessments and reporting adverse events;
- Understanding and compliance with all Occupational Health and Safety programs;
- Must be self-directed with ability to work with minimal supervision; and
- Excellent employment and attendance record.

At Hanover & District Hospital, we believe that our success is driven by the diverse backgrounds, perspectives and experiences of our team members. We are committed to fostering an inclusive, equitable and accessible workplace that respects and celebrates the cultures and traditions of Indigenous Peoples, where everyone feels valued and empowered to contribute their best. HDH is committed to being an equal opportunity employer. We welcome and encourage applications from Indigenous Peoples (First Nations, Métis, and Inuit) and individuals of all backgrounds, including those with disabilities.

We are committed to accommodating applicants throughout the hiring process. If you require an accommodation at any stage of the recruitment process, please notify Human Resources.

While we thank all applicants, only those selected for an interview will be contacted. Any information obtained during the course of recruitment will be used for employment recruitment only and no other purpose.

Interested applicants should apply to:

To: Human Resources Hanover and District Hospital
90-7th Avenue
Hanover, ON
N4N 1N1
Email: hr@hdhospital.ca